



CALL FOR APPLICATIONS

Position: Monitoring and Evaluation Specialist of the RADiUS programme
Type of contract: National
Reference: 07/ME/2024
Location: Dakar (Senegal) with continental mobility
Opening Date: 20/11/2024
Closing Date: 06/12/2024
Observations: Recruitment pending program launch

About CORAF and the Programme

The West and Central African Council for Agricultural Research and Development (CORAF) was founded in 1987. CORAF (www.coraf.org) currently brings together the National Agricultural Research Systems (NARS) of 23 West and Central African countries: Benin, Burkina Faso, Cameroon, Cape Verde, Central African Republic, Chad, Congo, Côte d'Ivoire, Democratic Republic of Congo, Gabon, Gambia, Ghana, Guinea, Guinea-Bissau, Liberia, Mali, Mauritania, Niger, Nigeria, Sao Tome and Principe, Senegal, Sierra Leone and Togo. The vision of CORAF in its Strategic Plan 2018-2027 is a future where people and communities in West and Central Africa will achieve food and nutrition security and are prosperous. Its mission is to ensure sustainable improvement to the productivity, competitiveness, and markets of the agricultural system in WCA.

To achieve the goals of socio-economic development and people's well-being, African agriculture must significantly improve its productivity while maintaining the sustainability of diversified and quality agri-food systems.

The implementation of RMRN in agroecology in AOC occurs in this context where real opportunities exist but require to be better known, better organized, valued and channelled to achieve the goal of a broader agroecological transition in AOC. In synergy with the already established organizations, RMRN RADiUS will create appropriate frameworks that interact with all relevant actors around activities of experience sharing, capacity building, dissemination of validated agro-ecological knowledge and innovations, and accompanying and supporting decision makers in the AOC area.

The overall objective of the RADiUS project is to support the agroecological transition of AOC farms by promoting principles, assessment tools, knowledge and innovative solutions to ensure the economic, food and nutrition security and sovereignty of populations on a sustainable basis. Specifically, it is a matter of using the MITA platform of CORAF, which centralizes at regional level in AOC the dissemination of agricultural technologies and innovations, thus facilitating access to information for optimal knowledge management, Identifying gaps and making the most of data for the benefit of the community.

The project aims to strengthen the agroecology capacities of stakeholders by supporting continuing and academic training services, and for the development of community entrepreneurship and the promotion of a legal and institutional framework conducive to the development and adoption of agroecology in AOC, by deploying standard monitoring-toolsevaluation and advocacy with policy makers at different scales.

Job title

As part of the implementation of the Programme, CORAF is seeking a **Monitoring and Evaluation Specialist for the RADiUS programme** (M/W).

Mission

Design, implement, facilitate and pilot an effective RMRN RADiUS monitoring and evaluation system:

<ul style="list-style-type: none"> • Define and implement an effective project monitoring and evaluation system; • Set up, organize and facilitate monitoring and evaluation of the RADiUS project; • Support project teams in conducting project evaluations, especially final evaluations; • Design and coordinate M&E capacity building programmes for project partners; • In collaboration with the Project Coordinator, ensure that all partners have updated their Performance Monitoring/Management (PMP) plans; • Report and participate in the knowledge management of the RADiUS project; • Support the coordinator in developing annual work programs and budgets; • Monitor the implementation of RADiUS project in the region and ensure data quality; • Ensure that the monitoring systems developed are functioning and being properly applied, and that project teams and national partners accurately report on results (EU OPSYS platform, CORAF MEL platform); • Ensure data quality assurance; • Facilitate internal monitoring/evaluation/learning meetings and organize the return of information to beneficiaries and partners. • Perform any activity or task related to its missions upon request. 	
Profile	
Education	<ul style="list-style-type: none"> • Bachelor's degree in agronomy, Agricultural Engineer, Statistics or related discipline with relevant short-term training in M&E.
Experience	<ul style="list-style-type: none"> ▪ At least seven (7) years of experience in managing and monitoring research projects funded by donors such as IFAD, EU, USAID, WORLD BANK etc.; ▪ At least seven (7) years of experience in the analysis of performance indicators, logical framework approach, cost-benefit analysis and impact assessment approaches; ▪ Minimum of five (5) years experience in managing data platforms, technologies and innovations; ▪ Minimum of five (5) years' experience in Results-Based Management (RBM); ▪ Minimum of two (2) years experience in donor procedures (including the European Union Delegation); ▪ Minimum of seven (5) experience in a multicultural environment.
Soft skills	<ul style="list-style-type: none"> ▪ Humility; ▪ Courtesy; ▪ Ability to work under pressure; ▪ Discretion; ▪ Meaning of the method; ▪ Organizational capacity; ▪ Team spirit; ▪ Adaptability; ▪ Integrity; ▪ Sense of priorities; ▪ Ability to listen; ▪ Analytical capacity; ▪ Ability to anticipate; ▪ Responsiveness.
Software	<ul style="list-style-type: none"> ▪ Word. ▪ Excel. ▪ PowerPoint. ▪ Statistical and data collection software (ODK, KoboCollect, Survey Solutions or related); ▪ SPSS ▪ QGIS ou ArcGIS
Languages	<ul style="list-style-type: none"> ▪ Bilingual (French and English)

Mobility	<ul style="list-style-type: none"> ▪ On the Continent
Application procedures	
Application Package	<p>It must include:</p> <ul style="list-style-type: none"> ▪ A cover letter addressed to the Executive Director, Dakar, Senegal. The file should be named as follows: <i>Initial of first name +Last in mask_LM. For example, ADIALLO_LM</i>; ▪ A detailed CV, with the names and contacts of three mandatory references (e-mail, address, and telephone). The CV file should be named as follows: <i>Initial of first name +Last name in CAPS_CV_Month and year. For example, ADIALLO_CV March 2024.</i>
Contact	Applications will be sent via the link Y-Recruit (youmann-recruit.com)
Deadline for submission	06/12/2024 at 11:59 PM GMT

Only shortlisted candidates will be contacted for an interview.