CALL FOR EXPRESSION OF INTEREST

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Recruitment of a Consultant for the training of Chad’s Agricultural Research and Development Actors in Result-Based Management (RBM)

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Opening Date: June 4, 2020
Closing Date: June 18, 2020

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CEI N° 06-2020

The Government of Chad and CORAF have signed an agreement for the implementation of the Climate Resilience and Agricultural Productivity Enhancement Project (ProPAD) in Chad. The agreement aims to facilitate the implementation of ProPAD and the integration of Chad into the network of National Centers of Specialization (NCoS) and the regional cooperation established within the framework of the West African Agricultural Productivity Program (WAAPP). Among the support needs expressed by the Government of Chad are: (i) the development of a new extension strategy which takes into account the family farm as a whole and which also incorporates technical issues; (ii) the capacity building of ANADER agents; and (iii) the development of tools to strengthen the link between Research, Extension and Production to improve the promotion and adoption of agricultural technologies and innovations.

The Executive Secretariat of CORAF intends to recruit a consultant responsible for training Chad’s agricultural research and development actors in Result-based Management (RBM).

The tasks to be performed and other information related to the conduct of the mission are detailed in the terms of reference attached.

The Executive Director of CORAF invites Consultants with the qualifications demanded as indicated in the terms of reference to express their interest in this call by providing evidence that they are qualified to perform such services (Detail CVs, references concerning the performance of similar contracts, experience under similar conditions, etc.).

The Consultant will be selected in accordance with the rules set out in the Manual of Administrative, Financial and Accounting Procedures of CORAF.

Additional information can be obtained from the CORAF Executive Secretariat by sending correspondence to Dr Lamien Nieyidouba, n.lamien@coraf.org from 8:00am to 12:00 noon and from 15:00 to 17:00 GMT.

Expressions of interest must be sent to the Executive Director of CORAF and submitted by e-mail to procurement@coraf.org on June 18, 2020 at 17:00 GMT at the latest.

Dr Abdou TENKOUANO
Executive Director
CORAF
Terms of References

Recruitment of a Consultant for the training of Chad’s Agricultural Research and Development Actors in Result-Based Management

Introduction

The Government of Chad and CORAF have signed an agreement for the implementation of the Climate Resilience and Agricultural Productivity Enhancement Project (ProPAD) in Chad. The agreement aims to facilitate the implementation of ProPAD and the integration of Chad into the network of National Specialization Centers (NSCs) and the regional cooperation established within the framework of the West African Agricultural Productivity Program (WAAPP). Among the support needs expressed by the Government of Chad are: (i) the development of a new extension strategy which takes into account the family farm as a whole and which also incorporates technical issues, (ii) the capacity building of ANADER agents; and (iii) the development of tools to strengthen the link between Research, Extension and Production to improve the promotion and adoption of agricultural technologies and innovations.

ProPAD will intervene in the regions of Salamat, Moyen-Chari and Mandoul to transform rainfed cereals value chains (sorghum, millet, maize, rice) and their associated crops (groundnut, cowpea and sesame) and also to support diversification through production of small ruminants (sheep, goats, pigs), poultry, and milk in the peri-urban areas.

As the preferred to the implementation arrangements the project will be implemented by the Ministry of Agriculture, Irrigation and Agricultural Equipment (MAIEA). The MAIEA created a special Technical and Fiduciary Coordination Unit (Unité de Coordination Technique et Fiduciaires - UTCF) to ensure: (i) alignment of agricultural projects/programs with national and regional policies and strategies; (ii) development of synergies and collaborative frameworks between agricultural projects/programs funded by different donors; (iii) monitoring the progress of projects/programs by periodic updating of the MAIEA’s indicators dashboard; (iv) knowledge management and communication on the projects/programs achievements; (v) the organization of capacity building activities, and exchange of information between different projects/programs; and (vi) to support the release of counterpart funds for sector projects/programs. The project’s field level activities will be coordinated by a Regional Technical Support Unit (RTSU), which will report to the UTCF, and will work directly with the three regional rural development representations, decentralized research centers and extension services.

In order to equip the project implementers to manage efficiently the Project with the necessary M&E tools and knowledge the UTCF would like to launch a call for proposals for the selection of a consultant to lead a 10-day training session in Results-Focused Management. These Terms of Reference are proposed for the recruitment of an individual or a firm to train Chadian agricultural research and development actors on the Result-based management.

General Objective

The purpose of the consultation is to provide knowledge and skills in Results-Based Management (RBM) to facilitate a smooth implementation of the Project. It will help participants to familiarize themselves with the performance measurement framework and show how to use it.

Specific objectives

At the end of the training workshop, participants will be able to:

- Describe the project's management cycle;
- Define the fundamental concepts of the RBM;
- Describe the methodological approach to formulate results;
- Design or select SMART indicators and means of verification;
- Describe the mechanisms and tools for implementing the RBM;
- Mainstream gender-sensitive approach and its articulation at the RBM level;
- Apply key elements of results-oriented approach to the project management process.
Expected results:
The expected results will be:
- participants have a good understanding of a project's management cycle;
- participants have a better understanding of the basics and concept RBM and gender-mainstreaming approach;
- participants have knowledge and skills in formulating results, designing, or selecting SMART indicators, means of verification, benchmarks, formulating targets, risks and assumptions;
- participants have knowledge of the tools and mechanisms for implementing the RBM.

Tasks and responsibilities:
The trainer will have as tasks and responsibilities:
- Design and develop the necessary training modules detailing the objectives of each course, the agenda, methodological and logistical details of each session and their plans, etc.;
- Design and prepare all the materials that will be distributed during the training, the exercises for each session, readings...;
- Propose a timeline for the whole course of the training;
- Facilitate training sessions;
- Design training assessment tools;
- Develop a training manual for each topic in digital version edited and ready for printing;
- Complete orientation note including the evaluation of the training and suggestions for the training's reproductive actions.

Methodology
The training mission will take place mainly in Chad and will consist of training sessions with a focus on practice. It will make use of presentations on the topics of the different modules, interactive exchanges between participants and group work. As for the training material, apart from the PowerPoint presentations, the participants will be entitled to additional literature on the various training topics and a participant's notebook.

Deliverables
- The content of the training Modules,
- Training Manual, 10 days before the date of the training,
- Report of training, 10 days after the training.

Consultant profile
The consultant, who must be a natural person, must have the following profile:
- A minimum level of education as an engineer or master's degree in the fields of economics, project management or any other field related to the subject;
- A good training experience on the theme of "results-based management";
- Proven Experience in designing and implementing M&E tools;
- Good ability to facilitate/facilitate public service managers/managers;
- At least 10 years of professional experience in the animation of training workshops on project management in agricultural sector;
- An ability to work with French and English.

Participants
Around 20 participants representative from MAIEA UTCF, RTSU, who are in charge of monitoring and evaluation and as well as gender sensitive will attend the training.

Location and duration of mission
Location: N'Djamena (Chad)
Mission duration: 10 days broken down as follows:
- 5 days of training
- 3 days of preparation
- 2 days for the synthesis and the report
Mission period: July 2020
Modalities of submission

Expressions of interest must be sent to the Executive Director of CORAF and submitted by e-mail to procurement@coraf.org on June 18, 2020 at 17:00 GMT at the latest.