

## CALL FOR EXPRESSION OF INTEREST

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### Partnership for Agricultural Research, Education and Development (PAIRED)

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#### Recruitment of one individual consultant (Gender expert)

Consultancy to train stakeholders on gender mainstreaming in the PAIRED

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**Opening Date: September 18, 2019**

**Closing Date: September 25, 2019**

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**CEIN° 18-2019-RELAUNCH**

A new Cooperative Agreement signed between the USAID and CORAF in June 2017 is facilitating the implementation of a five-year program named Partnership for Agricultural Research, Education and Development (PAIRED) in West (Central) Africa. This is being implemented within the context of a Strategic Plan (2018-2027), an Operational Plan (2018-2022) and a Resource Mobilization Plan to support the achievement of CORAF objective **Agricultural productivity, competitiveness, and markets sustainably improved for target groups in West and Central Africa.**

The Specific objective of PAIRED is *Increased agricultural growth, food and nutritional security and reduced poverty in West (and Central) Africa.* This is being achieved through three mutually reinforced Intermediate Results (IRs): 1. Strengthening CORAF's Institutional Capacity, 2. Establishing CORAF Leadership in scaling Agri-input T&Is in WA and 3. Increasing availability of quality Agri-inputs in WA. Much effort will be devoted to strengthen the NCoS/RCoEs and establish institutional arrangements for full implementation of technical activities. With enhanced capacity, the NCoS/RCoEs, as coordinating units, will ensure joint planning, resource mobilization, cost sharing, for the implementation of actions at the national level. Thus, an innovation platform approach (comprising the key stakeholders) will be used

to implement the program with focus on four priority commodity value chains (Rice, Maize, Millet and Sorghum).

Gender inequalities in agriculture remain one of the main causes of the underperformance of the agricultural sector, with major impacts on food and nutrition security, economic growth, and sustainable socio-economic development of the populations, especially the vulnerable groups as women and youth.

Women and youth make up 62% and 65% of the agricultural labor force, respectively, and play an important role in the rural economy and household food and nutrition security. However, they have limited access to productive agricultural resources such as land, water, appropriate technologies and innovations, certified seeds and fertilizers, agricultural infrastructure, credit, and extension services (ADB, 2015).

According to FAO, mainstreaming gender dimensions is essential for achieving sustainable development and poverty reduction. Indeed, closing gender inequalities in agriculture would foster agricultural productivity growth, and help reduce the number of people suffering from hunger from 925 million to 100-150 million people (FAO, 2011). To achieve the Sustainable Development Goals, agricultural development policies, projects and programs must be gender sensitive enough. This entails promoting equitable access to resources, opportunities and benefits of agricultural research and development for men and women, especially for the disadvantaged groups such as women, youth, people living with disabilities, and the elderly. Therefore, gender capacity building for stakeholders involved in PAIRED becomes an imperative and aims at facilitating the achievement of the program's development objectives, which necessarily involves integrating gender and social dimensions effectively in PAIRED various activities.

The tasks to be performed as well as other information relating to the call are detailed in the terms of reference attached.

The Executive Director of CORAF invites candidates meeting the qualification criteria, as indicated in the terms of reference, to express their interest in this recruitment.

Interested consultants can obtain additional information from the CORAF Executive Secretariat by sending correspondence to the Regional Gender and Social Development Adviser of CORAF by e-mail to [m.maiga@coraf.org](mailto:m.maiga@coraf.org) from 8h to 12h and 15h to 17h GMT.

Applications must be submitted by e-mail to the following address : [procurement@coraf.org](mailto:procurement@coraf.org) the latest on September 25, 2019 at 17:00 PM.

**Dr. Abdou TENKOUANO**  
Executive Director of CORAF

# TERMS OF REFERENCES

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## Recruitment of one individual consultant (Gender expert)

### Context

For over 12 years, the USAID West Africa Mission has partnered with CORAF to support CORAF institutional capacity development and implementation of research and development projects such as The Cereals Network, the Food Crops Program through the Global Food Security Response (GFSR) initiative in response to The Comprehensive Africa Agriculture Development Programme (CAADP) and ECOWAS Regional Agricultural Policy (ECOWAP) frameworks. The partnership has resulted in significant successes and impact in the West and Central Africa region. After ten years of the implementation of CAADP, the new order through the Sustainable Development Goals (SDGs), CAADP+10 (hinged on the Malabo Declaration), the ECOWAP+10, FtF Strategies, etc. have provided new opportunities to address emerging issues such as climate change, resilience, women and youth, immigration, food and nutrition security and health. A new Cooperative Agreement signed between the USAID and CORAF in June 2017 is therefore facilitating the implementation of a five-year program named *Partnership for Agricultural Research, Education and Development (PAIRED) in West (Central) Africa*. This is being implemented within the context of a Strategic Plan (2018-2027), an Operational Plan (2018-2022) and a Resource Mobilization Plan to support the achievement of CORAF objective ***Agricultural productivity, competitiveness, and markets sustainably improved for target groups in West and Central Africa.***

Like in any CORAF led program, gender and social dimensions will be mainstreamed effectively in the PAIRED, to: (i) promote equitable access to resources, opportunities and impacts of the PAIRED for men and women, especially the vulnerable groups; (ii) promote the scaling of Technologies & Innovations in agricultural value chains along with in the seed sector that can help to increase agricultural productivity, create jobs and wealth for vulnerable groups such as women and youth; and (iii) facilitate active involvement of farmers' organizations as well as civil society, women and youth in PAIRED various interventions, to foster socio-economic empowerment of PAIRED beneficiaries.

The implementation of the PAIRED Gender Strategy requires capacity building on gender for stakeholders involved in the program, to facilitate the achievement of the program development objectives. To meet this commitment, CORAF needs consultant services to conduct the regional training on gender mainstreaming in agricultural research and development projects, especially in agricultural value chains, scaling of technologies and innovations. and in Agri business.

### Objective of the mission

The objective of the mission is to conduct gender trainings for stakeholders involved in the PAIRED and provide them with gender knowledge and skills, toolkits and manual for gender mainstreaming in agricultural research and development, especially in agricultural value chains, scaling of technologies and innovations, and in Agribusiness.

## Expected outcome

- Participants trained on gender mainstreaming in agricultural research and development, especially in agricultural value chains, in scaling of technologies and innovations, and in Agribusiness;
- Gender toolkits and manual developed and shared with the PAIRED stakeholders;
- Participants provided with support to develop context-specific gender action plan.

## Duties and responsibilities for the Consultancy

The consultant will have to:

- Based on the existing documents, prepare gender toolkits and manual to mainstream gender and social dimensions in the PAIRED various components.
- Train the PAIRED stakeholders on gender mainstreaming in agricultural research and development projects, especially in agricultural value chains, in scaling of technologies and innovations, and in Agribusiness;
- Provide participants with support to develop context-specific Gender Action Plan;
- Submit the training report to CORAF.

## Reporting

The consultant selected for the mission will develop a clear methodology to conduct the training and submit a full report after the training. He/she will work closely with the Regional Gender and Social Development Adviser of CORAF, under the supervision of the PAIRED Manager.

## Requirements for the consultancy: experience and skills

To achieve this mission, CORAF is seeking for experts having the following qualifications:

- At least M.Sc. in Sociology, Education, Agronomy and Economy, with specialization on Gender and Agricultural Research and Development;
- Proven strong experiences in gender training and gender toolkits and manual development for projects and programs in agricultural research and development sector in West and Central Africa;
- Good writing, analysis and communication skills;
- The candidates should possess excellent English and French oral and written communication skills.

## Duration of the mission

The duration of this consultancy is ten (10) working days starting from **October 16, to November 15, 2019**.

## Working with CORAF

The consultant remuneration will depend on the skills, experience and track record of the successful applicant, and will be internationally competitive. CORAF invests heavily in creating a culture of quality, professionalism, mutual support and teamwork. It creates opportunities for continuing formal and informal professional development and training. The candidate must be a national of a CORAF Member State. He/she will report directly to the Manager of PAIRED and comply with the reporting requirements of CORAF for its senior management. **This contract will be for a period of ten day paid for the consultant within a calendar period of one month.**

## Application procedure

Interested candidates must please e-mail a covering letter and a detailed CV, which must also include the names and contact details of three referees. The application should be addressed to the Executive Director of CORAF Executive Secretariat, N° 7- Avenue Bourguiba, BP 48 Dakar-RP, Senegal and e-mailed to [procurement@coraf.org](mailto:procurement@coraf.org). The application should be received at the CORAF Secretariat no later than **September 25, 2019 at 17:00 PM**.

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