



## VACANCY: Training Specialist

### About our organization

The World Agroforestry Centre (also known as the International Centre for Research in Agroforestry or ICRAF) is an independent research institution which generates science-based knowledge about the complex role trees play in agricultural landscapes and rural livelihoods. As part of the Centre's work to bring tree-based solutions to bear on poverty and environmental problems, researchers – working in close collaboration with partners – are developing new technologies, tools and policy recommendations for increased food security and ecosystem health.

The Centre's headquarters are located in Nairobi, Kenya, and research is conducted in 23 countries in Africa, Asia and Latin America. We are supported by the Consultative Group on International Agricultural Research (CGIAR) and receive funding from over 50 different donors.

To learn more about our organization, please visit our website: [www.worldagroforestry.org](http://www.worldagroforestry.org)

### About the position

The position of Training Specialist will be based at our headquarters in Nairobi, Kenya and reports directly to the Director of Partnerships.

The role will be to strategize, develop, and manage the Centre's efforts to strengthen human and institutional capacity for agroforestry science and development. Among other things, s/he shall promote the application of best and innovative learning practices internally and for partner institutions, with a focus on national agricultural research and extension systems (NARESS) in developing countries. With a focus on improving the quality of learning, s/he shall develop and apply effective learning designs for individual and group training, technology-mediated instruction, knowledge sharing, and learning resources.

### Requirements

- An advanced degree in agriculture/natural resources/agroforestry (PhD) with education as a specialization; Alternatively, an advanced degree in agroforestry or a closely related field with substantial qualifications and/or solid experience in education and training.
- Demonstrated competency in learning theories, instructional design principles and educational technology for impact on development
- Minimum of 6 years of relevant professional international experience in human and institutional capacity development in agriculture, forestry, agroforestry or natural resource management
- Solid experience in managing capacity strengthening activities in agricultural research settings in developing countries, working with scientists
- Demonstrated knowledge and experience with courseware authoring and multimedia tools and instructional applications for different learning environments
- Demonstrated experience in distance education models, pedagogy, evaluation and staff development
- Solid working knowledge and experience with a wide range of computer software utilized in learning design and delivery
- Demonstrated ability to write proposals and generate funds
- Demonstrated competency in cooperating within multi-disciplinary teams with members of diverse cultures and levels of authority
- Excellent interpersonal and communication skills
- Excellent command of written and spoken English. A working knowledge of French and/or other international languages is desirable
- Knowledge of the CGIAR would be an added advantage

### Terms of offer

The World Agroforestry Centre is an equal opportunity employer and offers a collegial and gender-sensitive working environment. We believe that staff diversity promotes excellence and strongly encourage applications from qualified women. This position is on international terms and will be for an initial period of three (3) years, renewable subject to nine (9) months' probation period, assessment of performance, continued relevance of the position and availability of resources.

## **How to apply**

Applications for the position must include:

- A cover letter illustrating your suitability for the position against the listed requirements and salary expectations
- A detailed curriculum vitae
- The names and addresses of three referees, including telephone, fax numbers and email addresses.

All correspondence should be addressed to the Human Resources Unit, World Agroforestry Centre (ICRAF), PO Box 30677, Nairobi, Kenya OR via email: [icrafhru@cgiar.org](mailto:icrafhru@cgiar.org) and should indicate “Application for Training Specialist” on their application letters and email submissions.

Applications will be considered until 30<sup>th</sup> June 2010 or until a suitable candidate is identified and selected.

Please note that only short-listed applicants meeting the above requirements will be contacted.