



World Agroforestry Centre  
TRANSFORMING LIVES AND LANDSCAPES

## Policy Scientist

To ensure that our research has development and policy impact, the World Agroforestry Centre seeks to recruit a highly qualified candidate to take up the position of Policy Scientist. You are required to have expertise in diagnosing policy constraints as well as in ex ante or ex post evaluation of policy options.

Your experience includes engagement in policy processes at national or international levels and in policy research related to agroforestry, agriculture, or natural resources in developing countries. You will be working under Global Research Project (GRP) 6 (Policies and incentives for multifunctional landscapes with trees that provide environmental services), but your duties will call upon you to collaborate with all GRPs. Your duty station will be in one of ICRAF's regional offices (Nairobi, Lilongwe, Yaoundé, Bamako, Delhi or Bogor), with a preference for Nairobi.

As a Policy scientist, your duties and responsibilities will include: synthesizing the Centre's efforts in analyzing and removing constraints to the use of trees on farm on the interface of forest and agricultural policies, supporting the new Agroforestry Policy Initiative (API), a multi-stakeholder process, through strengthening partnerships and engaging in policy processes at international and national levels. You will also be required to undertake research related to understanding the role of policy on the adoption and impact of agroforestry and the identification of improved policy options. In addition, you will be expected to provide technical support to other ICRAF scientists and partners in policy research methods. As with all scientists, you will generate and disseminate scientific publications and engage in resource mobilization efforts.

Your profile: This is a very competitive position that requires a PhD in natural resource, environmental, agricultural, or development economics, political science, or sociology. You have at least seven years post graduate experience working in research on natural resources or agriculture in developing countries and five years experience with policy research, preferably with exposure to agriculture and forestry issues. You easily translate research into policy action and have a record of publications relevant to this field. For this position, you need to be fluent in English, though those who can communicate in English and a second language have an added advantage.

This position is on international terms and will be for an initial period of three (3) years, renewable subject to nine (9) months probation period, assessment of performance, continued relevance of the position and availability of resources.

To apply, send a cover letter illustrating your suitability for the position against the listed requirements, a detailed copy of your curriculum vitae in English with the names and addresses of three referees, including telephone, fax numbers and email addresses.

All correspondence should be addressed to the **Human Resources Unit, World Agroforestry Centre (ICRAF), P.O. Box 30677, Nairobi, Kenya** OR via email to: [icrafhru@cgiar.org](mailto:icrafhru@cgiar.org) indicating "Application for Policy Scientist" on application letters and email submissions.

Applications will be considered until 31<sup>st</sup> July 2010 or until a suitable candidate is identified and selected. Only short-listed applicants meeting the above requirements will be contacted.

**More about this vacancy is available on our website [www.worldagroforestry.org](http://www.worldagroforestry.org)**