



**Notice of Request for Expression of Interest on hiring an individual consultant to conduct gender training for NARS in West and Central Africa**

**AMI N°006/2010/CORAF/WECARD/SCARDA du 21 /10/2010**

- Strengthening Capacity for Agricultural Research and Development in the CORAF/WECARD region
  - hiring an individual consultant to conduct training on mainstreaming gender in agricultural research and development programs for the NARS of the CORAF/WECARD region
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1. The West and Central African Council for Agricultural Research and Development (CORAF/WECARD) received a grant from DFID on strengthening the capacity of NARS in West and Central Africa. CORAF/WECARD intends to use part of this grant to hire an individual consultant to carry out a one week training on gender mainstreaming in agriculture programmes
2. the objective of this consultancy is to strengthen the participants' skills to mainstream gender in their agricultural research and development programs, institutions and policies and specifically;
  - (i) Participants to understand the basic elements of gender mainstreaming approach and strategies
  - (ii) Gain practical skills on mainstreaming gender issues in their organizations and functions.
  - (iii) Identify areas of strength and weaknesses, innovative policies and practices as a basis for affirmative gender action planning in their respective organizations
3. The Executive Director of CORAF/WECARD invites individual international or national Consultants, to apply for the consultancy

4. Individual Consultants interested in this announcement must provide information (CV indicating experience on similar assignment, brochures if available, availability of the consultant, and any other useful information) indicating that they are qualified to perform the consultancy services (brochures description of similar assignments, resumes, experience in similar field, experience in similar conditions, availability etc )

**5. Profile of trainers**

- at least MSc degree in a related field
- At least ten (10) years professional experience of which, at least three (3) years must be training related
- Knowledgeable on gender & diversity analysis principles and tools, and on gender mainstreaming strategies and approaches.
- Have a good knowledge of the West & Central Africa sub-region.
- Ability to train in English or French.

6. The Consultant will be selected based on the mode of « selection of individual consultant » in accordance with procedures defined in the guidelines « Selection and Employment of Consultants by World Bank Borrowers, published by the Bank in May 2004, revised in October 2006 and May 2010  
[www.worldbank.org/wbsite/externa/projects/procurement](http://www.worldbank.org/wbsite/externa/projects/procurement)

7. interested eligible individual Consultants may obtain further information at the address indicated below from Monday to Friday between 8 :30 to 17:00

**Secrétariat du CORAF/WECARD**

**07, Avenue Bourguiba**

**BP 48 Dakar Sénégal, Tél: (221) 33 869 96 18 ; Fax : (221) 33 869 96 31**

Email: [secoraf@coraf.org](mailto:secoraf@coraf.org) and copy to Dr Sidi Sanyang [sidi.sanyang@coraf.org](mailto:sidi.sanyang@coraf.org)

8. Expressions of interest in French language and/or English on A4 format, should be sent by post or by email at the following address [secoraf@coraf.org](mailto:secoraf@coraf.org) with copy to [sidi.sanyang@coraf.org](mailto:sidi.sanyang@coraf.org) and [bouso.diop@coraf.org](mailto:bouso.diop@coraf.org) not later than 8<sup>th</sup> November, at 10 hours prompt local time

**Le Directeur Exécutif**